



DB Training, Learning & Consulting

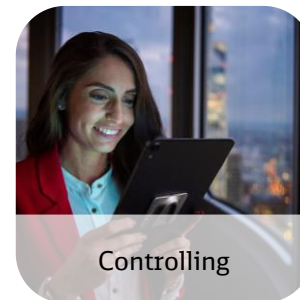
Training and consulting for Strong Rail in Germany

We are DB Training, Learning & Consulting.



**We make employees in the railway system
successfully fit for the future and strong.
Because we bundle competences for training,
implementation and consulting.**

Collaborative. Innovative. Efficient.





Train driver qualification

We draw on over 25 years of experience

Our performance at a glance



63
training locations
across Germany



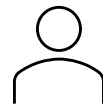
30,000
events
per year



290,000
participants
per year



6,000
customers
at the DB Group



3,000
customers
from outside the DB Group



95%
recommendation
by participants*

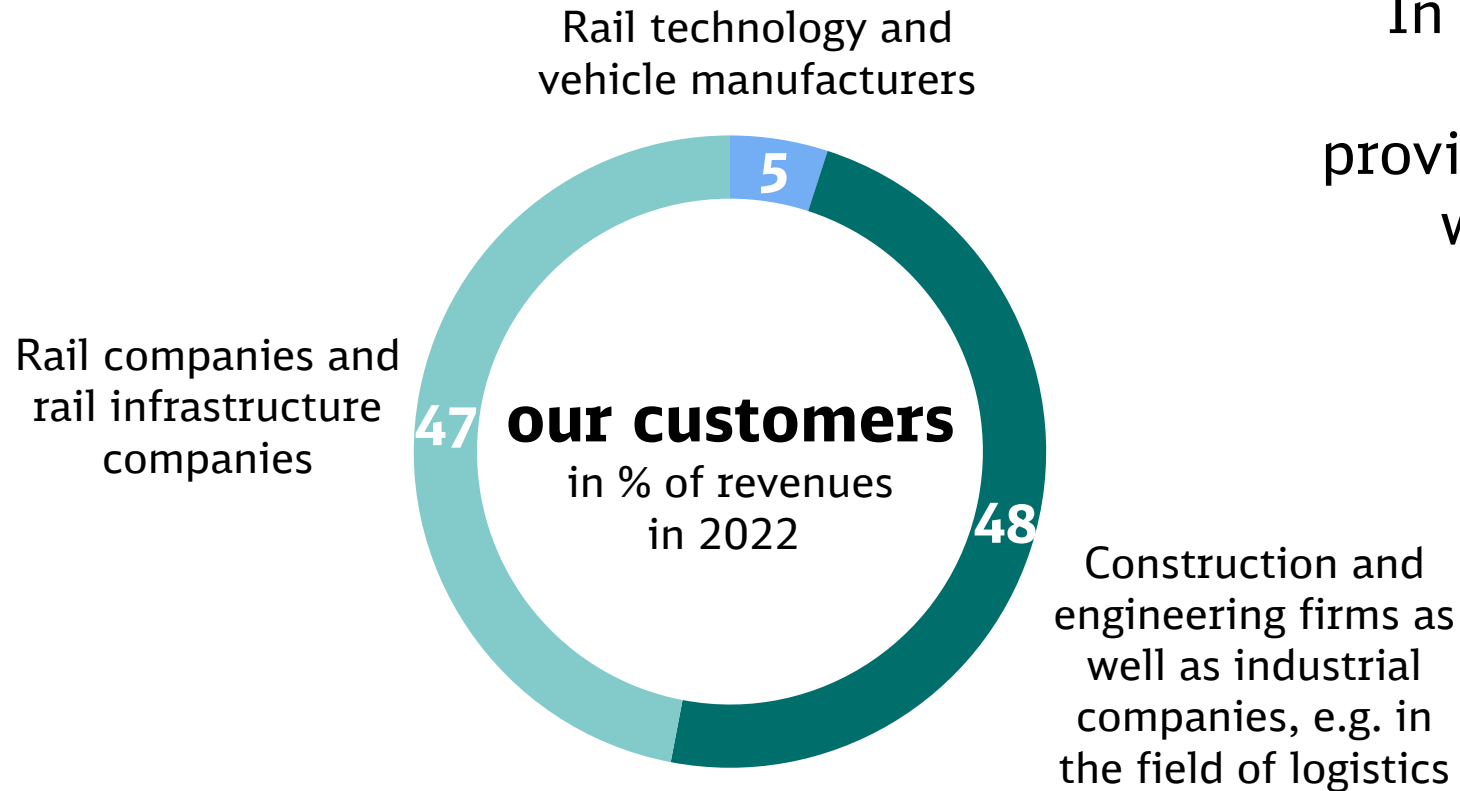
* Analysis of the online participant survey in 2022



Maintenance of Multiple Units

Our customers are as diverse as the rail system itself

international and across sectors



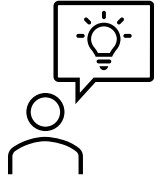
In addition to the DB Group and public institutions providing job reentry services, we provide assistance and training to companies in Germany, Austria and Switzerland.



Commercial Drivers, Warehousing and Handling

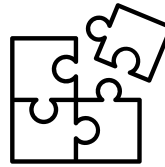
Employees can rely on our partnership to succeed in their training

Join us to develop solutions for your needs



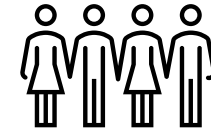
Standardized and customized

We develop training programs that are completely tailored to your needs.



Modularized training plans

We systematically promote modular formats and can thus provide efficient and flexible training tailored to each target group.



Close networking with our partners

With our partners we offer you 100 additional products covering specific issues in the rail, transport and logistics sector.



3,000 training programs for more than **500 job profiles** and **30 vocational training programs**, and **650 consulting projects** every year

Inside view of our flagship locations

providing a cozy ambiance for optimal and modern learning



Fulda



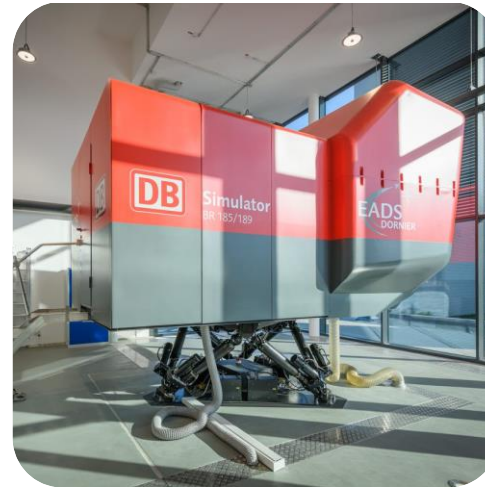
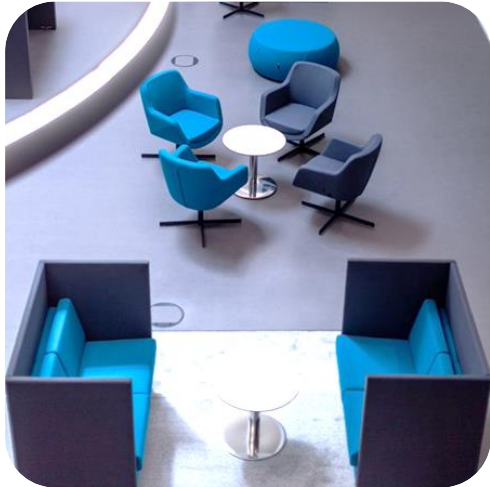
Karlsruhe



Köln



Hannover





Digital media, blended learning and simulation

Long-term viability through innovation

Proactively shaping digital learning



Empowering employees with innovative training plans

We rely on new technologies such as virtual reality and blended learning plans.



Pioneer in simulator-based training

Train drivers regularly train at 12 locations with 20 simulators to test and upgrade their qualifications.



Operator of the central DB Learning World platform

With the help of e-learning, blended learning and performance-based learning, self-paced learning is possible anytime and anywhere.



Operating innovation centers across Germany

The latest concepts and methods in digitalization consistently keep us one step ahead.



IT-Technology & Disposition

Our successful training plans take you and us further

Some of the awards we have received

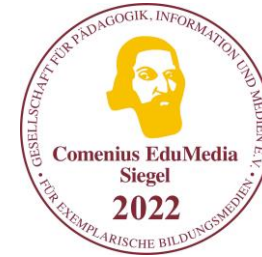


2019 Gold Stevie Award in the "PR Program of the Year - Internal Communications" category for the Zukunft Bahn Discovery Tour offered as part of the "We train the Future" Group project



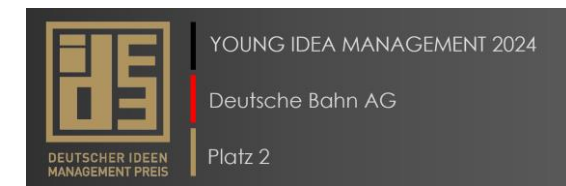
Comenius EduMedia Award 2019 for the Speech Discipline in Rail Transport e-training program in cooperation with the Association of German Transport Companies and DB Netz AG

eLearning Award 2020 for the performance support tool WISO 4.0 - Wissen Information Sofort Online - in the "Performance Support" category



2020 German Idea Management Award in the "Best Idea Management" category

Comenius EduMedia Award 2022 for the "Digital excursion through the Rummelsburg high-speed train depot" project in the "Didactic Multimedia Products" category



Best result for Young Idea Management 2024

A detailed view of a red DB locomotive in a maintenance shop. The locomotive is positioned on tracks, and its side is visible, showing various mechanical components like the engine, hoses, and wheels. The workshop has a high ceiling with industrial lighting and structural beams. The DB logo is in the top right corner.

Locomotive and Wagon Maintenance

Our performance at a glance

Programs, solutions and developments in recent years



2018

Learning Companion app

App that supports workshops and training with more than 150 teaching and learning methods



May 2018

Pilot VR scenario ICE 4 Roof Garden

VR¹ and AR² enable self-paced and flexible learning regardless of what vehicles are available



June 2018

Quiz Champ app

App that supports knowledge building using spaced learning



July 2018

Pilot of Coupling VR scenario

In vocational training employees can use a tablet to practice coupling trains



December 2018

VR mechanical signal box

Using VR in the signal box simulation enables practical learning



January 2019

Use of Switch VR application

Use of VR in the basic seminar "Rail system expertise"

¹VR = virtual reality; ²AR = augmented reality

Our performance at a glance

Programs, solutions and developments in recent years



April 2019

Launch of DB Learning World

Digital learning management system that allows customized learning from any place and at any time



September 2019

Launch of innovation workshop

Each year, this workshop teaches 2,800 vocational trainees the Design Thinking method and other subjects



April 2020

Robotics and 3D printing

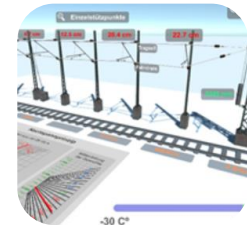
Use of AI-based robotic arms and 3D printers in vocational training to illustrate lean production methods



August 2021

3D full-scale ICE 4 train model (replacing Roof Garden)

3D modeling of a train with over 170 learning and information points including work instructions and technical documentation



February 2022

Augmented reality in rail operations training

Scenarios on the operating principles of signals, grade crossings and overhead lines

³LMS = Learning Management System

